



TOWN OF NEW DURHAM NO SMOKING POLICY

Pursuant to the State of New Hampshire Indoor Smoking Act namely RSA 155: 66 ~ 77, it shall be the policy of the Town of New Durham to comply with all applicable federal, state and local regulations regarding smoking in the workplace and to provide a work environment that promotes productivity and the well-being of town employees. The town is committed to provide a safe, healthy and productive environment not only for its employees, but also to residents of the Town of New Durham.

Research has clearly proven that breathing second-hand tobacco smoke is a significant health hazard to smokers and non-smokers alike.


Therefore, effective as of the approval of this policy it shall be prohibitive to smoke in all town facilities, including but not limited to Town Offices, Fire Station, Highway Building, Sanitation buildings, Police Station, Library, ball fields, and town beach. These facilities shall be completely smoke free. This policy shall, also, apply to all town vehicles, trucks, and equipment.

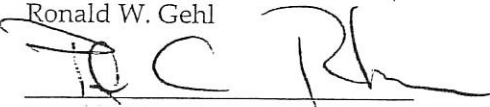
To ensure compliance, enforcement of this policy shall follow existing employee disciplinary guidelines. Members of the public who refuse to comply with the "No Smoking" policy may be subject to RSA 155:76 and may be guilty of a violation and subject to a fine of not less than \$100.

Approved:

Date: July 5th, 2006


Dwight C. Jones, Chairman


Ronald W. Gehl


Peter C. Rhoades

Board of Selectmen
New Durham, NH